



2021-2022 Annual Report

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Messages

MESSAGE FROM THE COUNCIL OF ELDERS

As members of the Council of Elders for the Assembly of Manitoba Chiefs (AMC) and the Treaty Relations Commission of Manitoba (TRCM), we are honoured to bring messages on behalf of our fellow Council members.

Last year was a significant milestone in Manitoba with the 150th anniversary of Treaties 1 and 2. The Treaty Commissioner and the Elders Council had the opportunity to work with various partners throughout the year on events and activities to recognize this important event. The following report outlines our continued efforts to raise awareness and educate people on the Treaties and the Treaty Relationship.

One of the highlights for the Elders Council this past year was our trip to Nisichawayasihk Cree Nation to honour our dear friend Elder D'Arcy Linklater. Unfortunately, he can no longer travel due to health reasons, so we decided to go to him. His contributions to the Elders Council and the TRCM are genuinely immeasurable. We had a wonderful time with the Chief and Council and community members in honouring Elder Linklater and his family.

We want to thank the Treaty Commissioner, staff, and all of our partners for their ongoing support and commitment to the Elders Council and for creating the space for these important initiatives. We would also like to encourage everyone to expand their Treaty knowledge. The Treaty Relationship is an ongoing process as relevant today as 150 years ago. There is still much to learn and do as the Treaties require action. While the Treaty Relationship changes over time, reflecting who we are today as Treaty partners, it is also eternal. Our responsibility is to do our best to honour the Treaties and maintain the relationship they created for "as long as the sun shines, the grass grows and the waters flow."



Elder Harry Bone
KEESEKOOWENIN FIRST NATION
Treaty No. 2 Representative
Chair, TRCM Elders Council



Elder Florence Paynter
SANDY BAY FIRST NATION
Treaty No. 1 Representative
Chair, TRCM Elders Council

MESSAGE FROM THE ASSEMBLY OF MANITOBA CHIEFS



Grand Chief Cornell McLean
LAKE MANITOBA FIRST NATION
Treaty No. 2

It is my honour to provide a message of congratulations for the Annual Report of the Treaty Relations Commission of Manitoba (TRCM). On behalf of the Assembly of Manitoba Chiefs, I wish to acknowledge and congratulate Treaty Commissioner Loretta Ross, the Council of Elders, staff, and associates at the TRCM on another successful year of promoting respect and understanding of Treaties. On review of the annual report, it is evident that the TRCM has made significant efforts to successfully promote and increase awareness of the importance of Treaties throughout Manitoba and Canada over this last year.

These have been challenging times. Every day we are hearing more stories of what took place in residential schools across this province and country, while dealing with the aftereffects of a global pandemic. Never has it been more important for the public to become more educated and learned about the history of Canada and the intergenerational impacts caused by the lack of Treaty implementation. We can see that the TRCM has taken every opportunity to increase awareness on the effects of colonial policies on First Nations through the various presentations given by the Treaty Commissioner and Elders. I can say without hesitation that all involved at the TRCM have worked hard to ensure that the organization's mandate, as provided by the AMC Chiefs-in-Assembly, is continually fulfilled.

The Treaty Education Team worked very hard this year to increase the number of Teachers trained. We fully support that all students in Manitoba must have the knowledge and understanding of the Treaties. Their team continues to develop new resources for Teachers to keep Treaty information relevant and with over 2500 people on their monthly e-newsletter, they are able to share information widely and promote upcoming training sessions.

We were excited to hear the news that the TRCM partnership with The Forks is moving forward and there will be a new Treaty Knowledge Centre in the heart of Winnipeg. It is our belief that this Centre will allow the TRCM to share information about Treaties and continue to give the message that we, young and old, First Nation and non-First Nation, have a shared responsibility when it comes to honouring the implementation of these sacred agreements in Manitoba.

We commend the TRCM for staying current by refreshing their logo and enhancing their communication efforts by updating their website, increasing their social media presence, and uploading content such as their Treaty webinar series. More people search for information online and through social media. These tools will only augment their work in the areas of research, facilitation, and public education.

The TRCM continues to cultivate and create strong partnerships with organizations and educational institutions such as the McGill University – Faculty of Law. The creation of a field course on Anishinaabe law with twenty-five students with this university is nothing short of amazing because these students are learning from our Knowledge Keepers in real time. The creation of partnerships with newcomer organizations will go a long way in people moving to this province and country to have a greater understanding and appreciation of the role of First Nations in this country. We commend the TRCM in your efforts to cultivating and maintaining these valued partnerships.

Thank you for all that you have done this year to advance reconciliation and initiate and maintain beneficial relationships throughout Manitoba. For as long as the sun shines, the grass grows and the rivers flow, the Assembly of Manitoba Chiefs remains committed to implementing the Treaties and supporting the fantastic work of the Treaty Relations Commission of Manitoba.

Miigwetch

MESSAGE FROM THE TREATY COMMISSIONER



Treaty Commissioner Loretta Ross

HOLLOW WATER FIRST NATION - Treaty No. 5

Boozhoo, Aniin

It is with great pleasure that I bring forward our Annual Report for this year and, in particular, marking the 150th anniversary of the making of Treaties 1 and 2 on August 3rd and August 20th respectively. The TRCM marked the occasion by commissioning and presenting Treaty medals for each of the Chiefs in Treaties 1 and 2.

As we strive to foster a greater understanding of the Treaties and the Treaty Relationship, this 150th anniversary brought forward the opportunity to work with various organizations to increase awareness and education. One event we were proud to host was the "Agowidiwinan (Treaties): Moving Forward Together" a 4-part virtual Speakers Series. The series was intended to begin the conversation of 'where do we go from here?' With emphasis on truth and reconciliation over the past few years, we have found that the general public has begun to focus on action.

A better understanding of the true history and the challenges faced since the Treaties were made has sparked the desire to look at how we can implement the Treaties in the true spirit and intent that they were made. We look forward to continuing this action-oriented dialogue.

We continue to work closely with our Elders and we cannot say enough about the significance and value of their contributions. Their participation assists in providing a deeper understanding of Treaties and the Treaty relationship in our sessions; their knowledge of protocols, history and language also ensures that the work we do is done in a good way. With the support of the Assembly of Manitoba Chiefs, we are able to increase the Elder's initiatives and activities.

Much of our research is a response to public inquiries ranging on issues related to Treaty boundaries, land acknowledgments as well as feedback for articles and books. Through research, we are able to continue the development of our Miinigowisiwn and Timeline publications which we hope to complete by fall of 2022.

About the Treaty Relations Commission of Manitoba

The TRCM is a neutral body created through a partnership between the Assembly of Manitoba Chiefs (AMC) and Canada with a mandate to strengthen, rebuild and enhance the Treaty relationship and mutual respect as envisaged by the Treaty Parties.

The three pillars for the mandate include Public Education, Independent Research and Facilitation.


The TRCM meets its Public Education mandate through speaking engagements, training sessions, workshops and presentations. These engagements are coordinated through our Speakers Bureau and Community Outreach, and can include Treaty Commissioner Loretta Ross, Elders Council and our Speaker's Bureau members. For a full slate of our presenters and their topics, we encourage everyone to check out our updated website and check out our Speakers Profiles.

In the area of Treaty Education, the TRCM coordinates Treaty education training sessions and resources to support "Teaching Treaties in the Classroom". With the onset of the pandemic, the in-person training sessions were moved to virtual sessions. This new way of knowledge sharing provided the opportunity for the TRCM to create new and innovative ways to ensure training continued and it also increased participation because people were able to learn from the comfort of their home or office without having to travel. In-person sessions are still the preferred approach but we are pleased that we have been able to reach over 1500 teachers and over 12,000 participants in over 150 presentations and workshops.

The most exciting event for the TRCM next year will be opening the doors of our "Treaty Knowledge Centre" at The Forks. With over 1.4 million visitors at The Forks annually, this location provides a tremendous opportunity to increase knowledge of the Treaties and showcase oral history, archival history and contemporary understandings of Treaties.

Over the years the TRCM developed successful initiatives such as the "We Are All Treaty People" campaign and the "Let's Talk Treaty" radio show hosted on NCI Radio as well as partnerships with various organizations to facilitate public understanding of the importance and role of Treaty making in the past, present and the future.

The Treaty Relations Commission of Manitoba is very happy with the increased requests for engagement and a progressively higher level of understanding in participants. For further information regarding these initiatives, please visit our website (www.trcm.ca).

A person with long dark hair, wearing a plaid jacket and patterned pants, is crouching on a concrete ledge next to a body of water. The water is dark and has ripples. The person's hand is near the water's surface. The background is a dark, textured surface of water.

*“As long as the **sun** shines,
the **grass** grows,
and **waters** flow.”*

WE ARE ALL TREATY PEOPLE

TRCM Staff & Associates

We are extremely proud of the work that our staff does in furthering the goals and the mandate of the organization. Each staff member is proud of his or her own Treaty story, and dedicated to helping Manitobans find the information that they need to discover how



Angela McKay
Operations Manager



Amanda Simard
Treaty Education Manager



Monique Lariviere
Manager of Research & Public Policy



Jeremy Daniels

Speaker Bureau/Outreach Coordinator



Brittany Thomas

Treaty Education Administrative Assistant



Connie Wyatt Anderson

Facilitation Lead



Jim Compton

Communications Coordinator

Retired March 31, 2022



Tammy Field

Administrative Assistant



Cynthia Bird

Consultant & Education Advisor

Council of Elders



We receive guidance and support from the AMC/TRCM Council of Elders. Our esteemed Elders are historians, teachers, spiritual caregivers, language experts, and cultural advisors and their commitment to the TRCM is integral to the work we do. Their contributions, support, and guidance provide us with a deeper understanding of the First Nations perspective and the spirit and intent of the Treaties. In addition to the research initiatives, Council of Elders advise us on curriculum development, leadership forums, and are members of our Speakers' Bureau.



Treaty No. 1
Florence Paynter
Sandy Bay First Nation



Treaty No. 2
Harry Bone
Keeseekoowenin First Nation



Treaty No. 3
Sherry Copenace
Ojibwes of Onigaming



Treaty No. 4

James Cote

Waywayseecappo First Nation



Treaty No. 5

William G. Lathlin

Opaskwayak Cree Nation



Treaty No. 5

Darcy Linklater

Nisichawayasihk Cree Nation



Treaty No. 5 (Adhesion)

Jonathan Flett

St. Theresa Point First Nation



Treaty No. 6

Parry Francois

Mathias Colomb Cree Nation



Treaty No. 10

Joe Hyslop

Northlands Denesúline First Nation



Dakota Nations

Katherine Whitecloud

Wipazoka Wakpa Dakota Oyate

Research

Miinigoowisiwin – “Our Spiritual and Natural Knowledge”

The TRCM Commissioner and Research Manager continue to work on Miinigoowisiwin. The book is co-authored by Dr. Elder Harry Bone and former Treaty Commissioner Elder Dennis White Bird with the assistance of Cynthia Bird. This work is based on the teachings that the Elders acquired through the course of their own lives, as well as what was shared with them during the Oral History Project.

Miinigoowisiwin provides foundational Anishinaabe teachings that are at the heart of the Treaties. At year end, the text of the draft was near completion, and images that will enhance the stories were being shared by the Elders. Both photographs and illustrations are still being considered.

We are also in the final editing process for the publication. Elder Sherry Copenace and Elder Florence Paynter have also assisted with the necessary cultural and linguistic proficiency to review this text. This project has been a challenge due to covid, we are looking forward to the completion in the next fiscal year.



Commemorations

Treaty No. 1 - Treaty 150th Event

This year was a significant milestone in the Treaty relationship between First Nations and the Crown. This event created numerous opportunities for the TRCM to develop resources and public awareness activities, including the cultural teachings vignettes and the four-part webinar series "Agowiidiwinan (Treaties): Moving Forward Together".

The TRCM was an active participant in the Treaty 1150 planning committee, with Treaty One Development Corp and Parks Canada. We were all very thankful that the loosening of restrictions in July allowed the Treaty Commissioner and Elders Council members to participate at the "Treaty One - 150th" on August 2, 2021 to present the Commemoration Medals at Lower Fort Garry.

Treaty No. 2 - Treaty 150th Event

The Treaty Commissioner and Elders Council members participated in the Pipe and Water ceremonies held on August 20, 2021 and presented the Commemoration Medals to the leadership at their "Treaty No. 2 150th" on August 21, 2021 at the Anishinaabe Sharing Lodge, Wasagaming (Riding Mountain National Park).

Covid impacted First Nations events this past year and to keep their communities safe, many communities had restricted access. It is our hope that we will be able to attend some of the local events in the near future.



Treaty 1 Commemoration Medal



Pipe ceremony and storytelling at Lower Fort Garry



Presentation of the Treaty 2 Commemoration Medals



Treaty 2 - 150th Anniversary Event - Grand Entry

Kakiige Pimatisiwin – The Journey of our Circle of Life (Timeline)

The Timeline was initially started in 2018 as a historical timeline from a First Nations perspective. The goal is to create a book that could double as a poster for classrooms. Each page will have a continuous flow into the next so that the pages can be removed and placed end to end creating a poster.

In early 2020-21, the decision was made by the Elders working on the project to change it from a 'historical timeline' with dates and events, to more of a story-telling book, from the perspective of an Anishinaabe grandmother. With the change and shift in the project, the team has focused on reworking the existing text to reflect this shift in 'voice.'

The anticipated final editing and image selection was deferred to the next fiscal year.

Treaty Glossary

Roger Roulette and Richard Laurin revised the Anishinaabe Glossary based on feedback from TRCM staff and Elders as well as completed recording of the audio files. The Treaty Glossary framework for the website has been developed and ready to go. Some of the words now appear on the website, the remainder of the glossary will be uploaded over the next while.

Digital Library

We are in the process of digitizing the journal articles and theses in our library. The TRCM presently has a large collection of scholarly work in both paper and digital formats. These are gradually being processed and uploaded into our new online digital collection. We cannot publish these works on our website due to copyright, but the digital library makes these works accessible and easy to provide to researchers via email. The collection of materials that the TRCM has acquired over the years is quite vast.

Resource Library



Our small Resource Library consists of articles, reports, theses, journals and books on all things Treaty-related. Although we are unable to lend out these resources, if anyone would like to conduct research, they just have to make an appointment to come into our office in headingly.

Note: Due to covid, we have not formally opened our site for visitors, but we are looking forward to doing so in the near future.

Commissioned Research

Further to the Miinigoowisiwin and Timeline projects, the TRCM Research Manager has begun working with Dr. Jean Friesen to assist in collecting archival documents related to the Treaty-making process from both the First Nations and the Crown in preparation for the Treaty Knowledge Centre.

In the planning stages, we realized that there is an enormous amount of historical and current materials that can be developed into themes for the Treaty Knowledge Centre. With limited research staffing capacity at the TRCM, we were so excited to work with Dr. Friesen and other historians to bring this information together in a way that can be shared with the general public to educate and create awareness on the importance of the Treaties.

Information Requests – Ongoing

We receive information requests from the general public regularly, while some are specific requests about Treaties, by far most requests we receive are seeking assistance in writing land acknowledgments. Organizations are keen to draft land acknowledgments that are both authentic and accurate. We have developed a draft Land Acknowledgment Guide to be available on our website in the near future.

Other activities included feedback on a manuscript for a young adult book that features Chief Peguis; Treaties and Health; review of a private research collection; use of Treaty boundary map; recommended reading list on Treaties; and review of a draft book on Treaty 5 (Manitoba Museum).

The current research projects and many of the information requests are quite involved. Most requests require a systematic approach to reviewing and analyzing the data, which takes time.

We continue to seek opportunities to support our research activities.

Facilitation

One of our biggest facilitation events this year was the 4-part Webinar series titled: *Agowiidiwinan (treaties): Moving Forward Together*. Much of the work the TRCM has focused on is bringing awareness to the Treaties and the Treaty relationship between First Nations and the Crown. The goal of these sessions was to start facilitating dialogue on “where do we go from here and how can we begin the work of implementing the true spirit and intent of the Treaties?” We have received some great feedback on the series and we hope to continue to build on this series and important dialogue.



Treaty Commissioner Loretta Ross, Elder Harry Bone, Professor Aaron Mills, Erica Daniels and Film crew and Event Coordinator Michelle Boivin - November 24th show

Featured Speakers:

- **Dr. Elder Harry Bone and Elder Florence Paynter “The Way Forward: The Original Spirit and Intent of Treaties November 3.** The First Nations perspective of Treaties has largely been ignored. With the guidance of First Nation Elders, we will gain an understanding of the True Spirit and Intent of the Treaties.
- **Professor Aaron Mills, McGill University “Kinship Across Worlds: Unpacking the Political Power of Family” - November 10.** We hear more and more about Indigenous law to the point that law schools are offering courses on it. What does Indigenous law mean and why do we need to understand it if we are to move forward together.
- **Professor Brenda Gunn, University of Manitoba “What does UNDRIP mean for the Treaty Relationship?” - November 17.** The UNDRIP and International law has an impact on the Treaties and the Treaty relationship, many view the UNDRIP as the answer. First Nation Elders tell us that all we need is already here and is included in the Treaties. How can we use the UNDRIP and International law to support the implementation of Treaties?
- **Treaty Commissioner Loretta Ross and Professor Aaron Mills “Treaty in Each Act: Living Differently Together” - November 24.** Discussion: Now that we have a better understanding of the First Nation perspective of the Spirit and Intent of the Treaties, Indigenous Law and the relationship to UNDRIP and International Law, how do we put these all together and move forward? Where do we begin and whose responsibility is it?
- To watch these sessions, please check out our website (www.trcm.ca) or via YouTube - Treaty Relations Commission of Manitoba.

Partnerships & Projects

The Forks Renewal Corporation

In July 2021 discussions re-started with The Forks regarding the Treaty Knowledge Centre as a possible location for a Training Centre. The Forks Renewal Corporation was very excited to work with the TRCM and have the Centre located at the Forks. The "Treaty Knowledge Centre" fit perfectly within their overall vision as a historical gathering place for all nations. The Forks put forward a proposal to PrairiesCan to assist with the renovation costs, which was approved in December 2021, thereby significantly reducing the operational costs for the TRCM.

This is a great partnership and we look forward to the final renovations and opening.



Manitoba First Nations Education Resource Centre (MFNERC)

In April, the MFNERC also committed to a partnership with the TRCM to utilize the Treaty Knowledge Centre for training and education initiatives for its schools.

Below are pictures of the design; the renovations have begun as of May 2022 with the estimated time of completion in early September 2022.



Partnership Logo Quilt

The TCRM has worked with many public and private organizations, non-profits, government departments, First Nations and service organizations over the years. We have started to commemorate these partnerships in a meaningful way and decided on a "partnership quilt," which now hangs in our Headingley office. It is our hope that we will continue to build on this as our partnerships and opportunities grow.



Partnerships over the years have included:

- Aboriginal Chamber of Commerce
- Association of Manitoba Municipalities
- Brandon University
- Canada's History Society
- Canadian Human Rights Commission
- Canadian Museum for Human Rights
- Immigration Partnership Winnipeg
- Indigenous Leadership Development Institute
- Manitoba Association of Newcomer Service
- Organizations (MANSO)
- Manitoba Association of School Superintendents
- Manitoba Civil Service Commission
- Manitoba Education and Training
- Manitoba First Nations Education Resource Centre
- Manitoba Keewatinew Okemikenak
- Manitoba Museum
- Manitoba Sustainable Development
- Manitoba Teacher's Society
- McNally Robinson Booksellers
- Mennonite Central Committee
- Multifaith Group
- National Centre for Truth and Reconciliation
- Parks Canada
- Red River College
- Riding Mountain National Park Association
- Royal Canadian Geographical Society
- RCMP "D" Division
- Southern Chiefs Organization
- Treaty Land Entitlement Committee
- University College of the North
- University of Manitoba
- University of Winnipeg
- Winnipeg Airport Authority
- Winnipeg Art Gallery
- Winnipeg Free Press
- Winnipeg Police Services
- Yellow Quill College

Faculty of Law-McGill University “Anishinaabe Law Field Course”

In July 2021 the Faculty of Law-McGill University reached out to the TRCM regarding an “Anishinaabe law Field Course.” This initiative arose out of the work being done by professor Aaron Mills on Indigenous Law and relationship with Elder Harry Bone and Grandmother Sherry Copenance, members of our Elders Council. The purpose of the “Anishinaabe Law Field Course” is to teach Anishinaabe law “on it’s own terms: with community, on the land, in ceremony, guided by respected elders, and shaped by Anishinaabemowin, the Anishinaabe language.”

The TRCM is excited to work with the Faculty of Law McGill University on this initiative, which will be held in the summer of 2022, and will include 16 classes (four weeks), participants will be law students from McGill University and the TRCM.

Manitoba Museum

Manitoba Museum book project by Dr. Maureen Matthews and Dr. Jean Friesen with the Berens Family entitled “Negotiating Treaty Number Five at Berens River”. Commissioner Loretta Ross was invited to write the Forward for the book.



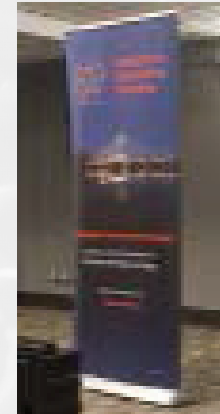
Immigration Partnership Winnipeg (IPW)

IPW is an important partnership initiative for the TRCM in the development of the Indigenous Orientation Toolkit (IOTK).

The seven facilitator guides that are or have been developed are:

- Land and Treaties
- Assimilative Policies
- Worldviews and Spirituality
- Resilience and Resurgence
- Families
- Metis Nation
- Connection to Land

The final version are expected to be completed by August 2022.



“Anti-Racism in Sports Campaign (ARISC)”

the TRCM continues to participate in meetings with the Anti-Racism in Sports Campaign. The ARISC team has done a tremendous amount of work including the launch of the ARISC “Exploring Experiences of Racism & Anti Racism in Sports in Winnipeg” Research Report. The outcomes of the report have been the impetus to create and build the necessary campaign and training resources. The ARISC team provided training sessions, school presentations, along with youth athlete sports cards, posters, and a video as well as coordinated the Action in Inclusion in Sport conference.



“We Are All Treaty People Celebration”

September 2021 was the 5th Annual event where we held a special ceremony in recognition of 150th anniversary of Treaty No. 1 and Treaty No. 2. A “Welcoming” Ceremony was facilitated by Elder Harry Bone and Elder Florence Paynter, with close to 70 participants at the Kapabamayak Achaak Healing Forest. The participant feedback was very positive, and the planning committee is looking forward to making a ‘treaty renewal’ process a part of all future events.

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The MPDA recognized Treaty Commissioner Loretta Ross at their first annual MPDA Reconciliation Gala on March 17, 2022

Special Guests with MaryAnn Mihychuk included:

- Commissioner Loretta Ross (Intro & Treaties)
- Michael Goehring (Let's Talk UNDRIP)
- Dr. Niigaan Sinclair (Let's Talk UNDRIP)
- Elder Margaret Swan & Tara Shela (The Environment)
- Christian Sinclair & Jennifer Boyle (Let's Make a Deal)
- Phil Fontaine & Dr. Chris Beaumont-Smith (Where are the mines?)
- David Harper & Amber Flett (Sacred sites, sacred relationships)
- Dr. Scott Jobin-Bevans (Claim jumpers and more)
- Chief Dennis Meeches (Land Back)
- Andrew Colomb & Colin Webster (Where are the benefits?)
- Robert Wavey (Free, Prior & Informed Consent)
- Ric Syme & Michelle Nicolas (A deep dive into the rocks)
- John Stefaniuk (Company environmental responsibility)
- Regional Chief Cindy Woodhouse & Raymond Reichelt (Indigenous protected areas)
- Councillor Nathan Neckoway & Jordan Willner (Communities vs. Camps)
- Councillor Nathan Neckoway (Indian Act)
- Chief Trina Halkett & Ed Huebert (Resource Management)
- Dale Ginn (Agreements)
- Bruce McIvor (Resource Revenue Sharing)
- Robert Houle (2.8% formula)
- Ken Lapierre (Exploration Process)

Presentations

Mennonite Heritage Village Museum

Gary Dyck, Executive Director of the Mennonite Heritage Village (MHV) in Steinbach, MB, reached out to the TRCM for support on how their museum can honour the Indigenous hosts of this land and its history. Gary also wanted to meet with TRCM about developing a more inclusive “Pioneer Days.” It is a 4-day festival with approximately 10,000 people attending each year on August long weekend. This would include an acknowledgment, activities, and a name change for the event and possible changes to their museum. We also discussed a speaker’s series to be organized for the Fall of 2022 as well as facilitating dialogue between the MHV and Roseau River Anishinaabe Nation in the new fiscal year.

Manitoba Civil Service Commission (CSC)

In 2020-21, the TRCM submitted a proposal for training to the CSC as part of the Path to Reconciliation—calls to action. The TRCM was awarded the project and was only able to hold one training session in 2020-21 due to Covid. In 2021-22, four training sessions were held in November 2021, January, February and March 2022. The TRCM through our Speakers Bureau program, also facilitated several supplemental presentations. The CSC has requested an ongoing partnership with the TRCM to continue providing training sessions in the next fiscal year.



RCMP (D Division) Reconciliation Story Roundtable

In June 2021, it was noted that First Nations laws need to be respected; that training needs to be ongoing and with everyone in the RCMP, not only new cadets. And, lastly to recognize, respect and acknowledge the distinctness between First Nations, Metis and Inuit.

Manitoba Justice Department

The Treaty Commissioner Loretta Ross, along with Elder Harry Bone and Professor Brenda Gunn were invited to present to the Senior Executives in all areas of Justice on March 9, 2022.

The topics included Treaties – International Law/UNDRIP, Principles of Treaty and how laws are embedded in our language – a First Nations perspective; and Treaties in the current legal partnership with the TRCM to continue providing training sessions in the next fiscal year.

National Centre for Truth and Reconciliation

The TCRM participated in the "Truth and Reconciliation Week" from September 27 - October 1, 2021. The TRCM's presentation on Day 1 was titled "Treaties and the Land" with Treaty Commissioner Loretta Ross and Elder Harry Bone. To support the learning process, our Treaty Education Lead Facilitator developed a "We Are All Treaty People" learning complement for the teachers. The event was for students in grades 5-12 across Canada.

The Link for the week-long event is: <https://nctr.ca/education/trw/general-public-schedule/#schedule-day-1>



Summit of Treaty Five Sovereign Nations

Pathway to Self Determination, Kikiwak Inn Opaskwayak Cree Nation, March 22 & 23, 2022

Treaty Commissioner Loretta Ross was invited to present at the Treaty 5 Summit this year to present on the topic of "Dialogue on Self-Determination". As the Treaty Commissioner and a Treaty 5 member, she is always honoured to be a part of these important Treaty discussions.

We were also pleased to meet up with our sister organization in Saskatchewan the Office of the Treaty Commissioner, and Treaty Commissioner Mary Culbertson along with former Treaty Commissioner, Elder Dennis White Bird.



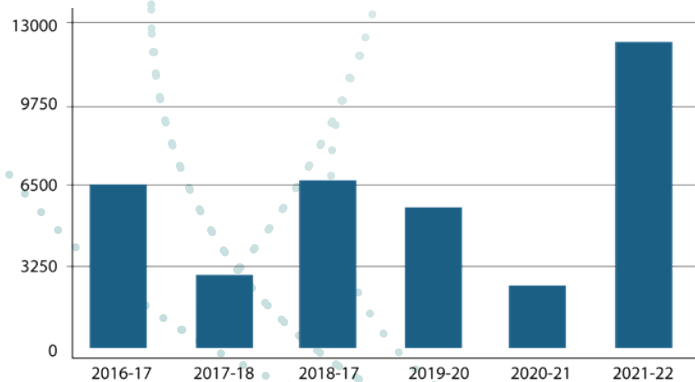
Treaty Commissioner Mary Culbertson, Office of the Treaty Commission-SK, former MB Treaty Commissioner Dennis White Bird and Treaty Commissioner Loretta Ross

Speakers Bureau & Community Outreach

Our Speaker's Bureau and Community Outreach have continued despite the pandemic. Moving to a Virtual Platform, we have been able to host several sessions since April and we are continuing to receive a high volume of requests. In the first quarter there were 41 events with 2,290 participants; for the second quarter there were 46 events with 5,695 participants; for the third quarter we reached over 1,200 participants through 40 plus different speaking engagements; in the fourth and final quarter we had 29 sessions with 2,900 participants.

Speakers Bureau Participation Numbers 2016-2022

In 2021-2022 over 150 presentations were held to approximately 12,352 participants.



Yearly Comparison of Participation & Event Numbers

We have significantly surpassed both our participant and event numbers from last year.

Year	2017-18	2018-19	2019-20	2020-21	2021-22
# of Participants	3008	6716	5661	2552	12,352
Year	2017-18	2018-19	2019-20	2020-21	2021-22
# of Events	185	200	238	96	150

Communications

The Communications and Public Relations activities included the launch of our 'refreshed' logo. The Elders held a ceremony to retire the former TRCM logo, recognizing the work that was done to date and blessing the new logo, acknowledging the work that still needs to be completed.



Website

The TRCM website continues to be the hub of the TRCM's Communications Strategy as it is a vault of information for the public. Over the years and today, the TRCM began updating its website to create a stronger 'look' that is user friendly which engages and captures the general public. Intended for all, users are from all demographics with wide and varied interests and motivations for learning and understanding the Treaties. The TRCM is continuing to develop the website to ensure that the usability is increased by all who wish to learn about the Treaties.

The new website was launched in January 2022 and it looks beautiful, however during the transition some links were lost and so the Team continues to monitor and repair the site as soon as issues are detected. Training for staff to update their sections has been held and we look forward to continued development of the new website. www.trcm.ca

Social Media

The Communications Unit posted timely updates on Facebook and Instagram. This past year due to Covid, sessions for the Speakers Bureau were virtual including the "Brown Bag Lunch Series". By going virtual, we were able to share the videos with a wider audience via YouTube and Facebook.

This year's shows included interviews with Elder William Lathlin - Reflections of Treaty 5; Elder Florence Paynter - 150 Years of Treaty No. 1; Marlene Gallagher - Residential Schools, Connie Wyatt Anderson - TRCM Treaty Education; and the Treaty Education Department - Teaching Treaty Education in the Classroom. These are showcased and promoted on all our Social Media Platforms.

The TRCM will continue to look at critical events and initiatives that will drive the content of our Social Media platforms, like Facebook, Instagram, YouTube and Twitter. On approval, these campaigns will roll out based on all TRCM educational initiatives, community outreach and events.



“Let’s Talk Treaty”

The “Let’s Talk Treaty” radio shows are aired every second Wednesday at 12:30 pm and re-aired on Sundays at 11:00 am. The recorded shows are available on the TRCM website. This year for the 150th Anniversary of Treaties 1 & 2, the Communications Coordinator worked closely with Treaty One/Treaty One Development Corporation, and Treaty Two First Nations on the celebrations and commemorations, including targeted Social Media campaigns such as the TRCM Council of Elders “Cultural Teachings” Vignettes (produced in partnership with MFNERC) and subsequent Media coverage.

TRCM Communications Coordinator also worked closely with the Event Planner on Marketing and staging the 4-part Live Virtual Webinar “Agowiidiwinan (Treaties): Moving Forward Together”. It was broadcast on Zoom with Registrants able to interact and ask questions during and after the presentations. This included pre-recorded vignettes on the topics which were showcased leading up to the event.

Media

TRCM has worked closely with CBC to assist and produce documentaries; “What is Treaty?”; “The numbered Treaties; what history got wrong and how to make it right” and interviews about the significance of Treaty 150. Ongoing Stories from the CBC Indigenous Unit, The Winnipeg Free Press and CTV were facilitated and showcased on TRCM social media.

Key events this year have been the change to the Citizenship Act

- Oath or Affirmation of Citizenship Assented to on June 21, 2021. <https://parl.ca/DocumentViewer/en/43-2/bill/C-8/royal-assent> and the first land acknowledgment in the Manitoba Legislative Assembly on November 29, 2021.



The first land acknowledgment read in the Manitoba Legislative Assembly. November 29, 2021 (L-R: Grand Chief Garrison Settee, Regional Chief Cindy Woodhouse, Treaty Commissioner Loretta Ross, Premier Heather Stephanson, Grand Chief Arlen Dumas)

Other Activities

Justice Thomas Cromwell Distinguished Public Service Award for Sustained and Outstanding Public Service



Last year due to Covid, the announcement by Queen's University Law was delayed but this year, Commissioner Ross (alumna) received the "Justice Thomas Cromwell Distinguished Public Service Award (for sustained and outstanding public service)".

Appointed Commissioner for the Treaty Relations Commission of Manitoba in 2017, one of her priorities is to challenge people's understanding of Treaties and how they can be a means of reconciliation in transforming the relationship between First Nations and non-First Nation people.

She is a member of her home province's Hollow Water First Nation who previously practiced law for 28 years, counseling numerous First Nations people, governments and organizations, notably the Assembly of Manitoba Chiefs and Assembly of First Nations on child and family matters, residential school survivor claims, specific land claims, Treaty land entitlement, trusts and hydro development.

The Commissioner was asked to do numerous presentations to several organizations and groups, these request are encouraging and the TRCM seeks to facilitate these discussions in a safe and meaningful way.



Loretta Ross, Law '89

MASRC's 5km - Run for Indigenous Women and Girls



Current Treaty Commissioner Ross and former Treaty Commissioner James Wilson



Treaty Commissioner Loretta Ross with Elder Barbara Bruce in the opening prayer and song



September 9, 2021-Indigenous Accord event welcoming 38 new partners

Meeting on the Treaty Knowledge Centre

September 24, 2021



Parry Francois, AMC Cultural Advisor; Chief Christopher Colomb, Marcel Colomb First Nation Treaty Commissioner Loretta Ross; AMC Grand Chief Arlen Dumas; Elder Harry Bone, Chair, Elders Council



November 18, 2021, Christmas Tree Lighting event

The Council of Elders

The Elders Council meets regularly throughout the year to discuss treaty related issues and to offer teachings and direction to the Treaty Commissioner, staff and departments within the TRCM. In addition, the TRCM receives numerous requests from various organizations in the community who seek the Elders' guidance and advice on their respective initiatives. Included in the requests from external organizations is the opportunity for the Elders to attend and participate in events and activities.



**Honouring of Elder D'Arcy Linklater,
Nisichawayasihk Cree Nation**
September 14, 2021



Elders Council Meeting – Day 2
November 16, 2021

Treaty Education Recognition Awards

The TRCM launched the Treaty Education Scholarship/Bursary for high school students (\$500) and post-secondary students (\$1000) through the TE Newsletter.

The goal for the scholarship is to:

- To promote and build upon Treaty Education in the classroom.
- To increase knowledge and understanding of the Treaties and the Treaty relationship among all students.
- To ensure students understand how the Treaties and the Treaty Relationship can be a guide for facilitating change in contemporary society.

The TRCM is also continuing to plan for the following acknowledgment awards:

1. "Treaty Education Ally Award"

Planned for next fiscal year is geared towards Teachers who are doing amazing work in promoting Treaty Education in the classrooms. (Nomination and selection process to be developed this year and promoted in the new fiscal year).

2. "Treaty Education Honours Award"

This is also planned for next fiscal year, it is in recognition of School Divisions that have actively adopted and implemented policies and procedures to include Treaty Education in their annual school plans and Teacher Professional Development. (Application and selection process to be completed this year and introduced in the next fiscal year).



Congratulations!

This year's Post-Secondary Scholarship recipient is Emmalene Sky-Gaskin, Norway House First Nation. Emmalene shared that she learned about Treaties from her mom Sharon, who is a teacher at the Children of the Earth School.

Way to go Emmalene! The TRCM is excited to follow your future educational endeavours!

Treaty Education

Treaty Education K-12

For the past two years, the Treaty Education Team has been delivering training sessions as well as developing new educational resources under two separate workplans.

The Crown Indigenous Relations workplan covers Treaty education supports such as resource development, both print and digital resources; provision of training beyond K-12 classroom teachers and partnership informational sessions; promotion of and online supports for the Grade 12 School Initiated course, the Annual Summer Institute, and the Post-Secondary level course, which is led and delivered by the AMC/TRCM Council of Elders.

The Manitoba Education workplan identifies deliverables and targets, focused primarily on Treaty Education training and delivery, In-School Supports, Elder Advisory, Kit development and distribution, as well administrative operations. This school year marks the second year that TRCM has signed a Funding Agreement with Manitoba Education. The Treaty Education team was asked to increase participation rates from 500 to 1,500 educational staff. With a completion of an aggressive online training strategy, just over 1,500 educators participated in either the one-day informational session or the full two-day Treaty Education training sessions. All the Treaty education training sessions were delivered virtually using Microsoft Teams platform for the second year in a row.

The Treaty Education Team includes the Education Manager, Education Lead, Education Advisor, and the Administrative Assistant. The Education Team continues to seek guidance, direction and support from the Treaty Commissioner and the Elder's Council.

Spring & Summer Institute

This fiscal year, the Treaty Education team delivered two Institutes. The theme for both Institutes laid the foundation of the importance of the land in relation to the Treaties and how teachers could localize Treaty education for their students. Some of the educators that participated in either of these sessions, followed up their learning journey by attending an additional two-day session or by having the Team visit their school or school division. With the Summer Institute session being offered outside the regular school hours, teachers were provided Treaty Education Kits for their use in the classroom.

The TRCM Education Lead continues to develop new and exciting resources that can be used in the K-12 classrooms. During the period of this pandemic, it was evident that teachers rely heavily on the internet, for both training and resources for their students. With Treaty Education being over 10 years old, some of the resources have been updated and made digitally accessible. To highlight one of the new and exciting resources that was completed this year, the Treaty Map Brochure "What's Your Treaty Story" is an excellent resource for both teachers and students.

Evergreening of Teaching and Learning Resources

In addition to constantly creating new resources for teaching and learning, the Treaty Education team strives to update its existing cache of pedagogical materials. Many of these materials are 10+ years old and are in the process of being updated by reformatting/redesigning, editing and improving the pedagogy to align with changes in education, and/or updating terminology, vocabulary, etc. To date, the following resources have been updated.

2021-22 Digital educational resources available on TRCM website include:

'Agowidiwinan: Treaties & Manitoba 150': A printable historical timeline. It is available online and in print and forms part of the materials in the Treaty Education Kit.

10-year celebration of Treaty Education: A compendium of teacher lesson plans, K-12. It is available online and in print and forms part of the materials in the Treaty Education kit.

'Treaties in 10': A set of 5 slide decks and accompanying student worksheets.

Using 'Let's Talk Treaty' in the Classroom: A student worksheet to be used in conjunction with 'Let's Talk Treaty' episodes.

Treaty Outline Map: A foldout brochure with outline Treaty map for student engagement.

Treaty Digital Story Map: A digital/interactive Esri map based on the Manitoba Numbered Treaties meant for learner engagement. This resource will be launched during the annual summer institute in August 2022.

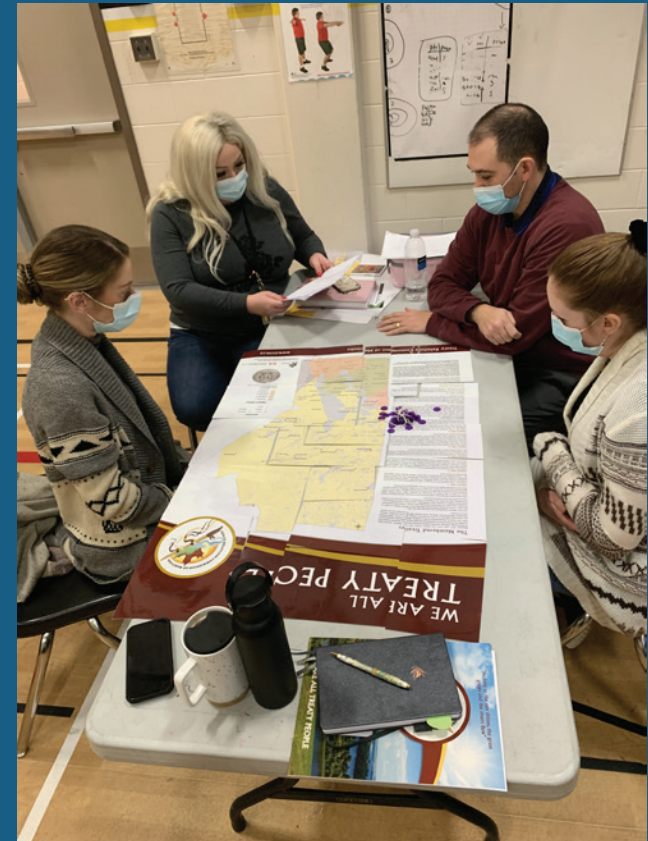


The Treaties and the Treaty Relationship Grade 12 School Initiated Course (SIC)

1. This course has garnered interest from schools and school divisions over the past two years. The schools listed below have made requests to the Education team for the Grade 12 Course after having completed the training sessions geared to grade 12 teachers:

- I. Frontier School Division
- II. Border Land School Division
- III. Flin Flon School Division
- IV. Winnipeg School Division
- V. Seine River School Division
- VI. Peguís First Nation
- VII. St. Theresa Point First Nation

2. **Localizing Treaty Education:** an overview, guide, and resource for teachers
3. **An Explorer's Guide to Treaties in Manitoba:** a workbook for students
4. **Teaching Treaties Across the Curriculum:** a resource for teachers
5. **Teaching Treaty Relationships - Timeline Activity:** an interactive activity for students



Lesson plan demonstration at Dufferin school December 2021

Outreach and Onboarding

Part of Treaty Education's outreach to and onboarding of Manitoba's schools and school leaders is done through an e-newsletter. The Facilitation Lead continues to create and disseminate the monthly Treaty e-newsletter, titled: *Wetutoskimetowin* 'to work on it together', on the 15th of each month. An increase to the license was made to allow for a broader audience; at the end of March 2022, the listerv reached the license capacity of 2,500. The Treaty Education e-newsletter has an open rate 5% higher than the industry average which is 24%. The listerv is drawn from our professional development/Treaty training registrant lists. The past monthly e-newsletters can be found on the TRCM website.

Post-Secondary Pre-Service Teachers

Reaching pre-service teachers has also been a deliverable included in the SIC workplan. The Education Lead presented to Faculty of Education students at Brandon University.

Treaty Place Names/Sites

To have students see themselves in the Treaty relationship has always been a goal for the Treaty Education Team of educators. Over the last two years, a concerted effort was made to include methods of localizing Treaty education during training and delivery. The Treaty Education team included Treaty Place Names/Sites as a deliverable for the 2021-22 fiscal year, to assist in the localization of Treaty history in Manitoba. With travel restrictions in place, the Treaty Education team continued to work on the videos by securing a videographer and planning the recording. *The History of Fort Ellice and Treaty Four* will be released during the first quarter of the next fiscal year.

Partnership Training

This fiscal year, the Manitoba First Nations Education and TRCM worked in partnership to have a Treaty Education training session delivered to educators who work within the Manitoba First Nation School System (MFNSS) schools as well as band operated schools in the First Nation communities. The MFNSS covered the cost of training, distribution of Treaty Education Kits and additional teacher resources for those teachers that attend the two days.

Post-Secondary Level 3 Course

The Elder accredited post-secondary course Level 3 was completed July 19-23, 2021 on the land at the Swan Lake First Nation in Headingley, Manitoba with the full cohort of educators. Participants spent the week with the Council of Elders and guest lecturers focusing on and discussing different aspects of the theme "wahkotowin" as they relate to Treaties 5, 6 and 10, and the Treaty Adhesion territories. As a prerequisite, students were asked to submit 2 assignments for the Elders review and feedback. TRCM was pleased to welcome back 15 students to spend the week listening and learning from the Council of Elders. Again this year, The Council of Elders worked closely with the Treaty Commissioner and the Education Advisor to set the agenda and frame out assessment rubrics and assignments for students.

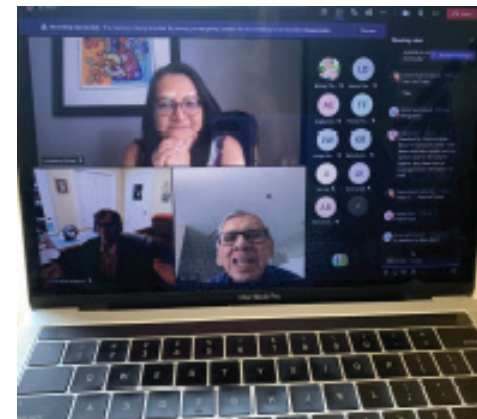


Public Education

The overarching learning outcome for Treaty Education continues to be that students in Manitoba will demonstrate knowledge of the topics, concepts and understanding of the Treaties and the Treaty Relationship by the end of Grade 12. The 2021-22 school year marks the third year that TRCM has entered into a Funding Agreement with Manitoba Education, where TRCM will provide Treaty Education training to K-12 schools in Manitoba and provide Treaty education resources upon completion of a two-day training session.

Over the past 13 years, TRCM has provided Treaty education training to over 6,000 Manitoba educators, including classroom teachers, school leaders, specialty teachers, educational assistants, community resources members and others. The schools that participated in one day sessions received the Treaties and the Treaty Relationship contextual overview and an introduction to Treaty implementation strategies.

TRCM continues to receive requests from teachers through the Speakers Bureau. From September 2021-March 2022, the Speakers Bureau Coordinator recorded 25 classroom visits from 22 individual schools. The schools that were visited has teachers attend a Treaty Education training session at some point over the 13 years, and their school has access to the treaty Education Kit(s) and its resources. By providing classroom teachers with additional speakers through the Speakers Bureau, shows that TRCM continues to support Treaty Education in other areas of the existing mandate.



“The voices of our First Nations Elders will be the guidance for our people for generations to come.”

- The late Doris Pratt, Dakota Elder

K-12 Treaty Education Training

Delivered September 2021-March 2022

The Treaty Education Administrative Assistant continues to maintain a comprehensive database that includes all attendees for all Treaty education sessions since 2010. The training continues to be offered to entire school staff and divisions regardless of their job position, with the message and understanding that Treaty education is for everyone, and that all Manitobans should learn about the Treaties and the Treaty Relationship.

Divisional Training Sessions - TRCM continues to be hopeful that school divisions dedicate their existing professional development day to Treaty Education and that there will be some movement to increase professional development days to specifically include two-day Treaty education training sessions.

Pembina Trails School Division (PTSD) - October 7 & 8, 2021

For this session, Pembina Trails SD administrators contacted the Treaty Education office for their staff to have an opportunity to participate in the two days of learning about the Treaties and the Treaty Relationship. Ten (10) of their thirty-four (34) schools participated in this session.

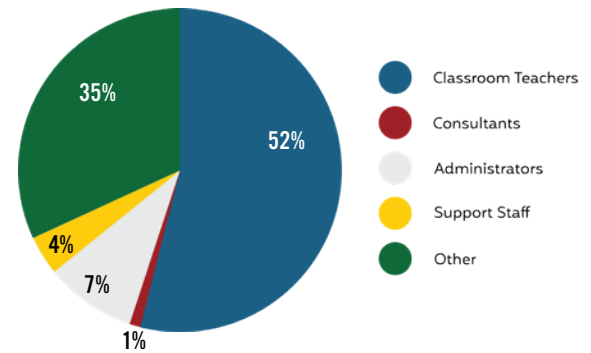
Pembina Trails School Division (PTSD) - November 26, 2021

This second session for Pembina Trails SD came about at the request from school administrators that could not attend the previously scheduled training session held in October. Five (5) additional schools from Pembina Trails School Division sent educators to attend this session.

Fort La Bosse School Division (FLBSD) – January 19, 2022

There were 16 school leaders that joined the virtual session, including the Superintendent, Principals, school Trustees, Secretary Treasurer, Supervisor of Operations, ICT Coordinator, and a student service Administrator. Nine (9) of the ten (10) schools from FLBSD took part in the one-day session.

1,524 participants attended K-12 Treaty Education Training



Other teachers: Teacher Candidate, Educational assistant, P.E.E.R. Teacher, Social Worker, Psychologist, Therapist

Prairie Rose School Division (PRSD) – January 28, 2022

(K-8 schools) and February 25, 2022 (9-12 schools). Both Sessions would be inclusive of all staff, including teachers and educational assistants. Twenty four (24) of the twenty six (26) schools in PRSD participated in either one of the sessions.

Mountain View School Division – February 28, 2022

The coordinator of Curriculum and Assessment requested a one-day contextual and overview day to be provided to all their staff in their division. Educators from all sixteen (16) schools in MVSD participated in the one-day session.

Open Regional Treaty Education Training

November 3 & 4, 2021 - Educators from fifteen (15) school divisions and one independent funded school joined the virtual session.

January 25 & 26, 2022 - The second Open Regional had participants from nine (9) school divisions and educators from two (2) funded independent schools.

First Nation Regional Treaty Education Training

November 23 & 24, 2021 - Thirty (30) participants attended from both Manitoba First Nations School Systems and First Nation band operated schools.

School Administrators & Catalyst Teachers Treaty Education Training

December 1 & 2, 2021 - Participants from nine (9) school divisions, two (2) First Nation band-controlled schools and one school from the Manitoba First Nation School System attended this session. Along with School Administrators, there were also divisional consultants and specialized teachers in attendance.

French Language Treaty Education Training

February 22 & 23, 2022 - With Treaty Education being everyone, and Manitoba a bilingual province, reaching the French language schools has always been a deliverable included in the Treaty Education work plans. TRCM continues to take pride in the fact that most of the two-day session is offered primarily in French and facilitated by Indigenous French speakers. As in all previous French Language sessions, the Elder and Commissioner's presentations continue to be delivered in English. The fourteen (14) schools that were represented at this session came from both Manitoba French Immersion public schools and Division Scolaire Franco-Manitobaine (DSFM).

Tri-School Treaty Education Training

March 18 - 2022 - As schools were preparing to dedicate their Professional Development days, the Treaty Education office was receiving requests for the same day in March. So not to turn anyone away from training, three schools were combined into one virtual learning day. All participants received the standard agenda delivered and 145 educators logged on from their schools, in groups, individually or all staff in one area.

Elders' Participation

At each of the scheduled training sessions, Elders' perspective is a key component of Treaty Education delivery, where participants gain a deeper understanding of the importance of oral history and have an opportunity to listen to the historical context to Treaty making. This year, the Treaty Education team decided to also include Dakota Oyate history into the two-day training sessions. The Dakota people in Canada have a unique story that needs to be shared, from their perspective. Further, with winter months being storytelling season for First Nations people, the Treaty Education team decided that the theme for each session offered during the winter months would be "Storytelling and the Treaty Relationship." This was incorporated into the agenda and additional Elders were included to share their stories.



There were a total of 20 classroom visits from September to March 2022, for a total of 296 teachers that received additional Treaty education informational session. As well, 109 students witnessed lesson plan demonstrations and listened to presentations on the historical aspects to the Treaties in Manitoba.

In School Supports Teachers – Classroom visits and one day Training

This school year saw an increase in requests for the In School Support Team (ISST). The ISST consists of recently retired educators who were divisional Treaty education champions until their retirement. The ISST provided on-line and in-person classroom/school supports which provided teachers with additional opportunities to increase their comfort level when beginning to teach about Treaties in the classroom.

When requesting ISST services, classroom teachers are given a variety of options to focus on:

- Treaties and the Treaty Relationship Overview
- Treaties and Reconciliation
- How to incorporate Treaty Education in the classroom
- Lesson Plan demonstration - co-teaching
- Treaty Education Kit Overview

Requests for In School Supports were received from:

- 7 school divisions and 1 private funded school
- Interlake SD
- Seven Oaks SD
- Prairie Rose SD
- St. James Assiniboine SD Winnipeg SD
- Pembina Trails SD
- Louis Riel SD
- Catholic Schools of Manitoba

The 13 schools received ISST services during this reporting period included:

- Ecole Bannatyne School
- Ecole Centennial School
- Ecole Tuxedo Park
- Dufferin School
- Forest Park School
- Manitoba Institute of Trade and Technology
- R. F. Morrison School
- Ralph Brown School
- Ralph Maybank School
- Riverton Collegiate
- Royal School
- St. Charles School
- Seven Oaks MET

Operations

Human Resources

- June 2021, the new Operations Manager position transitioned from Jaime Wolfe to Angela McKay. Jaime took on a new and exciting project with Natural Resources Canada.
- January 31, 2022, Tammy Field started as the new Administrative Assistant, replacing Maggie Okeke who accepted a Coordinator position at a First Nations service organization.
- March 31, 2022, Jim Compton retired. At this time, the TRCM will not be filling the position. We want to thank Jim for the work he did with the TRCM and wish him well in his retirement.

Operations Manager, Angela McKay

Angela McKay is a citizen of the Tootinaowaziibeeng Treaty Reserve, Treaty No. 4. She moved from Tootinaowaziibeeng at a young age and grew up in Thompson, MB. Angela's post-secondary education includes a Business Skills Certificate from Keewatin Community College and courses such as Management, Human Resources and Finance. Angela moves to Winnipeg in the early 1990's where she began working with the Assembly of Manitoba Chiefs, Manitoba Framework Agreement initiative (FAI), a self-government initiative led by the First Nations leadership of Manitoba. In 2007, Angela transitioned into the AMC Special Projects Unit which included projects such as the Manitoba First Nations Education Resource Centre, various Economic Development and Training initiatives including but not limited to the First People Economic Growth Fund, the First Peoples Development Inc and the EAGLE Urban Transition Centre. Most recently, she worked in the Grand Chief's office and worked closely with the First Nations Pandemic Response and Coordination Team - the first of its kind in Canada. Each organization has provided unique opportunities and skills that she now brings to the Treaty Relations Commission of Manitoba. Angela's hobbies include curling, softball and sewing.

Administrative Assistant, Tammy Field

Tammy is a proud Metis woman raised in Winnipeg. She has worked in the administration field for 20 years. She attended University of Winnipeg, received her Career Coaching Certification. For 13 years was with the Manitoba Metis Federation where she assisted people seeking employment and training to better engage in the workforce. Tammy moved to Gillam, Manitoba where she became a foster parent and joined Awasis Agency of Northern Manitoba as a Child & Family Service Worker. Each organization provided her with opportunities to grow and develop skills. Since coming back to Winnipeg she began working with the Treaty Relations Commission of Manitoba as their Administrative Assistant in February 2022. Tammy feels honoured to work and learn from the Council of Elders and looks forward to being a part of a great group of people at TRCM.

TRCM Governance

